



VERSION: 1.1 | 01 JAN 2021
DIVISION: TELECOM



KNOCIAL GROUP OF COMPANIES

IT | TELECOM | EDUCATION | SECURITIES | MANUFACTURING

OUR OTHER VENTURE'S

- **KNOCIAL INDIA LIMITED (TELECOM DIVISION)**
REGISTERED UNDER MCA (GOVT. OF INDIA) CIN - U74999HR2020PLC090598
- **KNOCIAL SECURITAS (SECURITIES DIVISION)**
- **KNOCIAL CERAMICS (MANUFACTURING DIVISION)**

KNOCIAL GROUP OF COMPANIES is a leading organization in IT, Telecom, Education, Securities & Business Solutions. Knocial provides software development, maintenance and independent validation services to companies in all domains.

KNOCIAL Group was established in 2015 and recently become a Public Limited Company Registered under the Companies Act 2013, [Pursuant to sub-section (2) of section (7) of the Companies Act, 2013 and rule (8) of the Companies (Incorporation) Rules, 2014].

KNOCIAL INDIA LIMITED – TELECOM DIVISION

Currently we are Working on Various Modern Technologies:

- LOS Survey
- MW Link
- BTS Installation
- Wi-Fi Installation
- ODC
- Sector Addition
- RRH Swap
- Telecom Infra complete
- Telecom Civil complete
- Dismantling BTS/MW/DG/BATTERY BANKS/
- Solar Panel/System Installation
- Electrical Work on Tower

What are our Skill Requirements?

- Candidate should have affirmative approach towards work.
- Candidate should have good knowledge of Telecom & CIVIL.
- Candidate should be interested to work on field at PAN INDIA locations.
- Excellent communication skills.
- Aptitude to learn quickly and effectively.

Degree Eligibility:

- Should be a Diploma or Graduate (having minimum 55% marks in pursuing degree).

What is our Selection Procedure?

- Company Overview
- Written Test (Aptitude + Technical)
- Group Discussion
- Technical Interview
- HR Panel Discussion

90b, Delhi - Jaipur Expy, Sector 18, Gurugram, Haryana 122008

Job Profile for Fresher Telecom/ Telecom Civil Engineer:

Designation:

- Graduate Telecom Engineer (GTE)
- Telecom Engineer (TE)
- Junior Telecom Engineer (JTE)

Core Eligibility: Diploma / B Tech & M Tech (ECE/EEE/CIVIL/ME) / BE

Other Eligibility: Diploma / B Tech & M Tech (AI & Others)

Role Category:

- Project are carried out with tight deadlines & well-defined milestones for delivery of the project to clients.
- Responsible for understanding the various projects in Telecom & Telecom Civil sector.
- As per requirements of the project & clients, candidate must be ready to relocate.
- Candidate should be physically fit & must comfortable to work on field at PAN INDIA locations.
- Responsible for making performance chart & excel reports of project which showcase the working & functionality of that particular project.
- It is mandate to have basic knowledge of telecom/civil & Microsoft tools (MS Excel – MS Office).
- Candidate should have solution-oriented thinking.

Current Project Location: Delhi NCR

(As per projects availability & requirement it may vary – PAN INDIA)

Probation: 6 Months

Functional Area: Telecom/Telecom Civil/ Infra

Documents Required for Joining:

- Updated copy of resume
- All original certificates (for verification) self–attested softcopies.
- Photographs (1 Passport Size).
- ID & Residence proof originals (for verification) self–attested softcopies.

Training Program:

- Training Tenure: 30 W Days.
- Benefits: TA (on official travel for project) shall be provided by company.

Key Features of Training Program:

- The candidate will be offered corporate level technical training in the company HO completely free of cost.
- The training will be conducted and supervised by our senior engineers and trainers.
- Training program includes soft skills trainings & project training.
- Daily reports of training.
- Offers practical skills & knowledge.
- Includes complete introduction to operate different departments of company.
- Working on client's software for project with the help of remote logins.
- Live video sessions on project trainings.
- Make candidate eligible to crack the Certification of the Clients.
- Activities during training to gauge the interest level of candidate.
- Knocial Certification.
- Training Certification of specific department.

Salary Structure:

1) Designation: Graduate Telecom Engineer (GTE) – Yearly Package (4.00 LPA)

(a) Training: 30 Days
Stipend Offered: 5000/- INR, T&C applied

Details of Training Program:

The candidate will be offered corporate level technical training in the company HO completely free of cost. The training shall be conducted and supervised by our senior engineers & trainers.

(b) Probation Period:
Stipend Offered: {15000/- INR CTC} Per month
{12000/- INR + 03000/- INR (EAS) T&C applied

(c) After 6 Months: 10-20 % hike basis performance (one-time booster)

(d) After 1 Year:
Salary Offered: {~4.00 LPA * CTC}
{~ 33,334/- INR CTL} Per month including all benefits
{25000/- INR + 03000/- INR (EAS) + 05334 Accommodation & Incentives *}

(e) After 2 Year: 10-20 % hike basis performance yearly

2) Designation: Telecom Engineer (TE) – Yearly Package (4.20 LPA)

- (a) Training: 30 Days
Stipend Offered: 5000/- INR, T&C applied

Details of Training Program:

The candidate will be offered corporate level technical training in the company HO completely free of cost. The training shall be conducted and supervised by our senior engineers & trainers.

- (b) Probation Period:
Stipend Offered: {17000/- INR CTC} Per month
{14000/- INR + 03000/- INR (EAS) T&C applied
- (c) After 6 Months: 10-20 % hike basis performance (one-time booster)
- (d) After 1 Year:
Salary Offered: {~4.20 LPA * CTC}
{~ 35,000/- INR CTC} Per month including all benefits
{27000/- INR + 03000/- INR (EAS) + 05000 Accommodation & Incentives *}
- (e) After 2 Year: 10-20 % hike basis performance yearly

3) Designation: Junior Telecom Engineer (JTE) – Yearly Package (3.60 LPA)

- (a) Training: 30 Days
Stipend Offered: 4000/- INR, T&C applied

Details of Training Program:

The candidate will be offered corporate level technical training in the company HO completely free of cost. The training shall be conducted and supervised by our senior engineers & trainers.

- (b) Probation Period:
Stipend Offered: {12000/- INR CTC} Per month
{10000/- INR + 02000/- INR (EAS) T&C applied
- (c) After 6 Months: 10-20 % hike basis performance (one-time booster)
- (d) After 1 Year:
Salary Offered: {~3.60 LPA * CTC}
{~ 30,000/- INR CTL} Per month including all benefits
{22000/- INR + 03000/- INR (EAS) + 05000 Accommodation & Incentives *}
- (e) After 2 Year: 10-20 % hike basis performance yearly

Terms & Conditions:

- Candidate has to be enrolled with the help of enrolment form of Knocial India Limited to ensure he/she receive all the updates of placement drive and all entry documents are prepared
- (Mandate for Digital Interview).
- The Letter of Intent (LOI) will be issued to all selected/shortlisted candidates after college recruitment only.
- All packages mentioned above are CTC.
- The Individual Offer Letter will be issued to the students only after completion of Reporting procedure. Salary and other increments will be applicable after the approval of HR & Technical Teams of the company, which will be purely based on the performance & productivity of their work.
- Probation period is subject to change on approval of HR & Technical teams of the Company and the same will be purely based on candidate's performance.
- Refundable Training Charges (T&C Applied) i.e. 40000/- INR (Degree/Diploma) & 45000/- INR (Post Graduate) inclusive of all taxes will be levied on candidate. This will be refunded conditionally after 1 year (Excluding probation period) i.e. 18 Months of service. (Starts from DOT actual).
- It may also be partially refunded in the following special cases:
 - (a) If the candidate obtains a Government Job Appointment.
 - (b) In case he/she obtains a Work Visa to any Country excluding GULF Countries.
 - (c) Nepal & Bhutan Visa is not accepted as special case.
 - (d) In case of sudden death of either parent while working with Knocial.
- Laptop with genuine and updated operation system is mandatory at the time of joining.
- The Training amount will be accepted only via [DD/Banker Cheque/IMPS/NEFT/RTGS/UPI/CASH](#) on the Name/Account of **"Knocial India Limited"** payable at Gurugram only.

THANKS & REGARDS

TEAM: HUMAN RESOURCES

KNOCIAL INDIA LIMITED

HEAD OFFICE, GURUGRAM, HR, 122008 INDIA

WWW.KNOCIALINDIA.COM | placements@knocialindia.com

"Think GREEN, Save Earth" P Print only if essential.

SAVE TREES

The message (including all attachments) contains confidential information intended for a specific individual and purpose, and it protected by law. If you are not the intended recipient, you should delete this message and are hereby notified that any disclosure, copying or distribution of this message, or the taking of any action based on it, is strictly prohibited. When addressed to our clients and opinions or advice contained in this email are subject to the terms and conditions expressed in the governing client engagement letter.